

CULTUREHIRE SOLUTIONS

Hire to **FIT** your Culture. **ADD** to Develop your Culture.

CultureFactors is focused on defining and engineering the behaviors that will bring about sustainable competitive advantage. Leveraging insights directly from your people to create a substantive positive impact in your culture that goes well beyond the incremental or aspirational.

We provide the only assessment solution to holistically measure and evaluate culture fit - with a focus on strategic performance - so you can be sure you get the right people that will support and grow your organization.

WHY IS CULTUREHIRE UNIQUE?

Before you define culture fit, you need to measure what your organizational culture is and what your stakeholders need it to be for the organization to be successful. We use a validated approach to understand both the global culture and team climates that are necessary (or will be necessary) for success. We also include an insight on your employee's value proposition and what makes your organization's culture unique and compelling.

Relying on this clearly defined vision for culture - fully grounded in data - we tailor our measurement tools and interview guides to help identify which candidates fit, which candidates don't, and which talent might be able to adapt to deliver the performance you need to be successful.

To learn more about our work with defensible selection, please call **+1.312.757.4642** or email **info@culturefactors.com**

KEY FEATURES

USES

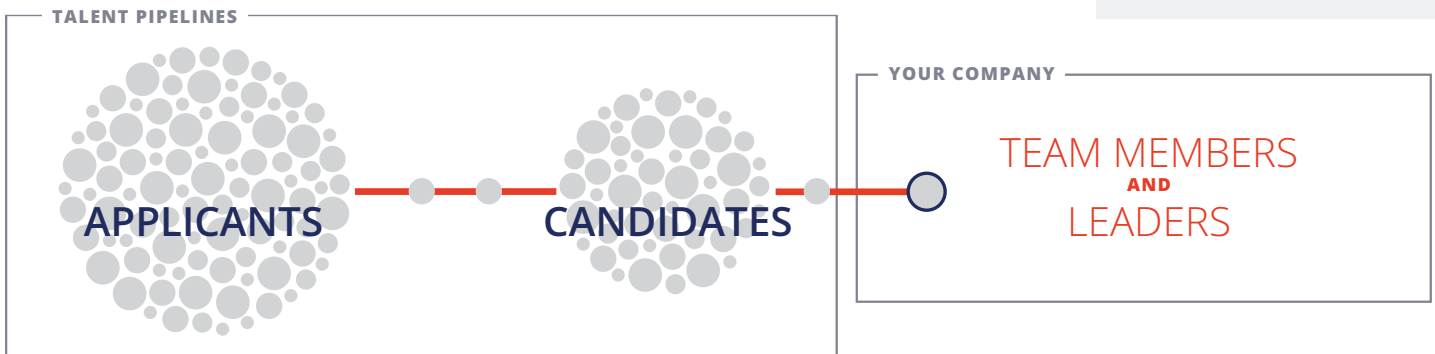
- Can be implemented easily at the Company, Business Unit or Team level.
- Reports include structured interview questions and BARS specific to the candidate.
- Adaptability and Flexibility scale also available.

ADMINISTRATION

- Online
- Mobile

LANGUAGES

- Multiple languages available



KEY FEATURES

ASK ABOUT HOW USING STRUCTURED INTERVIEWS CAN HELP CONTROL BIAS.

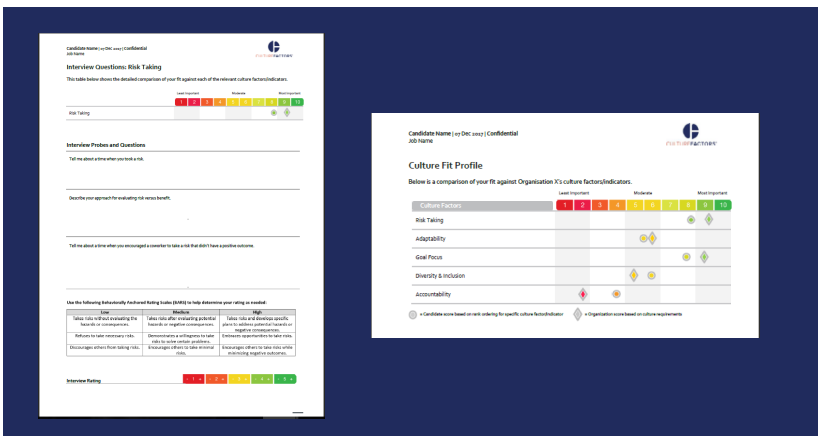
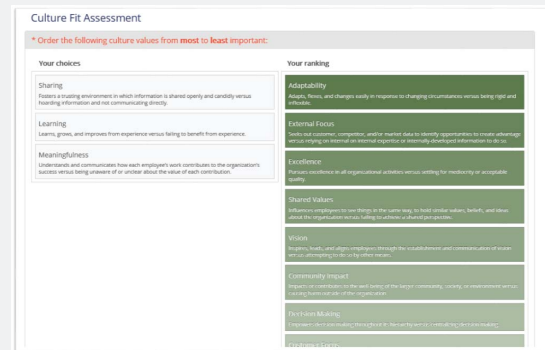


MEASURE

The CultureHire Assessment model reflects both the culture that you currently have and the culture you want to create.

QUICKLY ASSESS

CultureHire flexibly integrates into your existing recruitment processes. Full HRIS and ATS integration also available.



REPORT AND HIRE

Easy to understand assessment results so that hiring managers and recruiters will get the most out of the interview and make the best choices for your organization.

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